



**GOVERNMENT OF PAKISTAN
NATIONAL DATABASE & REGISTRATION AUTHORITY
(Headquarters, G-5/2 Islamabad)**



WE ARE HIRING

Under the provisions of Regulation 9, 10 and 11 of NADRA Employees (Service) Regulations, 2002, NADRA is seeking highly skilled and experienced professionals for the following positions:-

Position & Age	Educational Background	Responsibilities, Skills and Experience Requirements
<p align="center">Deputy Assistant Director (Vulnerability Assessment and Penetration Testing - VAPT)</p> <p>Age (<i>Max</i>): 30 years</p>	<ul style="list-style-type: none"> • Bachelors (4 Years) in Computer Science/ Information Technology/Cyber Security/Information Security or equivalent • Minimum 16 Years of HEC verified education is a must • Degrees must be attested by HEC 	<p><u>Professional Experience</u></p> <ul style="list-style-type: none"> • Preferably 1-year post-graduation experience in Application/ Network Security and Penetration testing. • Certification in CEH, and CHFI will be preferred. <p><u>Skills and Competencies</u></p> <ul style="list-style-type: none"> • Basic knowledge of web application security (OWASP Top 10), networking fundamentals (TCP/IP, DNS, HTTP/HTTPS), and operating systems (Linux/Windows). • Good understanding of following application technologies (not limited to but including): HTML, CSS, JavaScript, SQL, JSON, Python, XML, SSL/TLS, REST, SAML, OAuth, C#, PHP is preferred, IAM. • Hands On Experience in Desktop, Web and Mobile Application Penetration Testing. • Expertise in deploying and operating security tools Metasploit, Burp Suite, Nessus, Kali Linux, Hydra, Dnspy, Mobsf, Mobile application security testing tools etc. • Knowledge of software and network architecture and application security/pen testing standards like OWASP, SANS etc. • Conduct source code reviews, static and dynamic application security testing (SAST, DAST). • Collaborate with infrastructure teams to integrate security into the software development lifecycle (SDLC).
<p align="center">Deputy Assistant Director (Governance, Risk Assessment & Compliance)</p> <p>Age (<i>Max</i>): 30 years</p>	<ul style="list-style-type: none"> • Bachelors (4 Years) in Computer Science/ Information Technology/Cyber Security/Information Security or equivalent • Minimum 16 Years of HEC verified education is a must • Degrees must be attested by HEC 	<p><u>Professional Experience</u></p> <ul style="list-style-type: none"> • Preferably 1-year post-graduation experience, in Governance, Risk Management, and Compliance roles. <p><u>Skills and Competencies</u></p> <ul style="list-style-type: none"> • Good understanding of different security frameworks, such as ISO 27001, NIST and CIS Controls. • Staying current on best practices and technological advancements and acts as a technical resource for security assessment and compliance. • Performing other related duties as assigned from time to time based on the business requirements. • Deep knowledge of information security principles, practices, and technologies, including understanding of threat landscapes, vulnerabilities, and attack vectors. • Knowledge of risk assessment methodologies, risk identification, risk analysis, and risk mitigation strategies. • Knowledge of IS Policy formulation, writing of SOP's and instructions. • Knowledge of conducting Audit as per ISO requirements and formulation of audit reports. • Good communication skills, both written and verbal are important for conveying information security and compliance information to various stakeholders, including senior management and technical teams. • Good analytical skills to assess complex information security risks, evaluate compliance gaps, and develop effective solutions.

<p>Deputy Assistant Director (Security Operations Center)</p> <p>Age (<i>Max</i>): 30 years</p>	<ul style="list-style-type: none"> • Bachelors (4 Years) in Computer Science/ Information Technology/Cyber Security/Information Security or equivalent • Minimum 16 Years of HEC verified education is a must • Degrees must be attested by HEC 	<p><u>Professional Experience</u></p> <ul style="list-style-type: none"> • Preferably 1-year post-qualification experience of Information Security in a reputable organization. • Hands on experience of SIEM and SOAR will be preferred. <p><u>Skills and Competencies</u></p> <ul style="list-style-type: none"> • To detect Incidents by monitoring the SIEM console, Rules, Reports and Dashboards. • To Monitor the SIEM console resources to identify any anomalies. • To report the incident to the concerned team along with the SOC. • To escalate the incident whenever the SLAs are not met. • To monitor the health of the SIEM tool. • To assist SOC team in incident detection and resolving. • To communicate with external teams for proper incident resolution.
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Job Location: Islamabad

Terms & Conditions

1. Selected candidate will be hired initially for contract period of 5 years (extendable if required).
2. Management reserves the right to accept/reject any application without assigning any reason.
3. Only shortlisted candidates will be called for test/interview.
4. Candidate shall be disqualified if false information is provided.
5. Employees serving in Government/Semi-Government departments must provide/attach No Objection Certificate (NOC) at the time of submission of application.
6. 5 years' relaxation in age is already included in above age limit.
7. Selected candidate shall provide Medical Fitness and Character Certificates.
8. No TA/DA will be admissible.
9. Attested degrees from Higher Education Commission (HEC)/relevant regulatory bodies must be provided at the time of interview.
10. Females, Minority, Transgenders and Differently-abled candidates are encouraged to apply.
11. Electronic gadgets, mobile phones, smart watches etc. will not be allowed during test and interview.
12. The deadline for submission of application is **2nd November, 2025** and **only online applications will be accepted.**
13. For further details and to apply, please visit **<https://careers.nadra.gov.pk>** or **scan the QR code below.**

HR Directorate

National Database & Registration Authority

State Bank of Pakistan, Shahrah-e-Jamhuriat, Sector G-5/2, Islamabad

